

MACDE Mission

- Provide a means of communication between district employees to exchange information and ideas that encourage unification and coordination of our district programs.
- Help to establish and support a continuing education program for all district employees.
- Provide input into the activities of MASWCD and the Board of Water and Soil Resources, to increase the contribution of district employees and effectiveness of districts and their programs.
- Inform district employees of current events and job opportunities.
- Strive to maintain a stable and harmonious working relationship between districts, employees, supervisors, and cooperating agencies.

*Conservation is a state of harmony
between men and land.*

~ Aldo Leopold

Board of Directors

PRESIDENT

Felicia Brockoff, Carver SWCD, [Area 4](#)
219 E. Frontage Rd., Waconia, MN 55387
fbrockoff@co.carver.mn.us

VICE PRESIDENT

Tanya Hanson, Red Lake SWCD, [Area 1](#)
2602 Wheat Dr., Red Lake Falls, MN 56750
Tanya.hanson@mn.nacdnet.net

SECRETARY

Anne Oldakowski, Wadena SWCD, [Area 8](#)
4 Alfred St. NE, Wadena, MN 56482
Anne.Oldakowski@mn.nacdnet.net

TREASURER

Skip Langer, Olmsted SWCD, [Area 7](#)
1485 Industrial Dr. NW #102, Rochester, MN 55901
Skip.langer@mn.nacdnet.net

Matt Solemsaas, Stevens SWCD, [Area 2](#)
12 Hwy. 28 E, STE 2, Morris, MN 56267
matt.solemsaas@stevenswcd.org

Brad Matlack, Carlton SWCD, [Area 3](#)
PO Box 29, Carlton, MN 55056
bradmatlack@carltonswcd.org

Denise Severtson, Rock SWCD, [Area 5](#)
311 W. Gabrielson Rd., Luvurne, MN 56156
Denise.Severtson@co.rock.mn.us

Kevin Ostermann, Nicollet SWCD, [Area 6](#)
424 S. Minnesota Ave., St. Peter, MN 56082
kevin.ostermann@nicolletswcd.org

Minnesota Association of Conservation District Employees



Visit us on the web at:

<http://www.macde.us/>

Giving Back to our MACDE Members...

NACD Legislative Conference Scholarship

In 2008, the MACDE Board of Director's voted to provide a \$2,000 scholarship to one MACDE member to attend the NACD Legislative Conference in Washington, DC. Pam Tomevi from Koochiching SWCD was very eager to attend, and was ultimately chosen by the Board to represent the employees association in 2008.

Pam had the pleasure of meeting with NACD President John Redding, and many other agencies, including the USDA Deputy Undersecretary,



Pam with Brad Ross, NACD Member Services Director

Secretary of Ag, US Fish & Wildlife, NRCS and Forest Service Associate Chiefs, NRCS State Conservationist from Indiana, Lead Curator of the new soils exhibit "Dig It!", NACD Director of Legislative Affairs, FSA, DRD Associates, and the American Farm Bureau Federation.

Are you a current MACDE member?

If so, and you would you like to attend the NACD Legislative Conference in Washington DC, July 19-21, 2009, contact your MACDE Area Director.

We are asking you write a few short paragraphs on why you feel you should be chosen for the scholarship in 2009. The deadline for contacting your Director is **May 1, 2009**.

Area Training Funds

The MACDE Board has again budgeted \$300 per area to host an area Training for employees. For example, the Areas of 1, 2, 3, and 8 have been hosting an Administrative Training Session for several years, and have utilized these training funds from MACDE. Area 6 has also hosted several wetland trainings. If you are interested in receiving training funds for your area, contact your MACDE area Director.



MACDE Summer Training Session & Annual Meeting 2008.

MASWCD Leadership Scholarships

MASWCD partnered with the U of M Extension service to craft a several month leadership program, that would bring SWCD's the necessary skills to be leaders in the conservation movement in Minnesota. MASWCD realized in order to have a strong organization, we need to keep leadership moving and growing, with hard work and guidance the Leadership Institute makes that possible.

MACDE also feels this is a valuable resource for the employees, and offers a \$200 scholarship to each MACDE member that attends the MASWCD Leadership session.

Extraordinary Contribution Award

MACDE annually recognizes a district employee(s) that has gone that extra mile to benefit the employees in the state of MN as a whole. This person shares what they have learned with all SWCD's, and is a proven leader. If you have a person in mind that you feel should be selected for the Extraordinary Contribution Award, contact your area Director.



MINNESOTA STATE ENVIROTHON

Minnesota State Envirothon

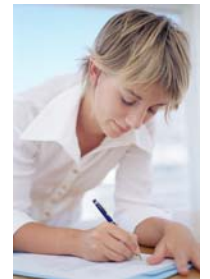
MACDE supports the state Envirothon, by also providing funding. The Envirothon is a great outdoor, hands-on experience for students in grades 9-12 to learn more about natural resources. Area events are held throughout the state, and the winner of the state Envirothon represents Minnesota at the Canon National Envirothon! See the Canon Envirothon website for more information (www.envirothon.org).

Not an MACDE member?

Many of our opportunities are exclusively for MACDE **members only** (meaning those that have paid their \$20 annual membership. Email updates and alerts are sent out periodically on website updates, legislative issues, job opportunities, training opportunities, etc.

Sign-up Now!

If you haven't been receiving these emails, then you probably aren't a current member of MACDE. The latest list is posted on the MACDE website (www.macde.us). There is also a membership form posted on the home page for you to become a member!



Leadership is the ability to get extraordinary achievement from ordinary people. ~ Brian Tracy