

## MACDE Mission

- Provide a means of communication between district employees to exchange information and ideas that encourage unification and coordination of our district programs.
- Help to establish and support a continuing education program for all district employees.
- Provide input into the activities of MASWCD and the Board of Water and Soil Resources, to increase the contribution of district employees and effectiveness of districts and their programs.
- Inform district employees of current events and job opportunities.
- Strive to maintain a stable and harmonious working relationship between districts, employees, supervisors, and cooperating agencies.

## MACDE Board of Directors

Don't know who represents you on the MACDE Board? The MACDE website has the officers listed that represent you.

This is your employee's association, contact your Director if you have an idea on how to make the Employee's association even better!

<http://www.macde.us/board.htm>

*Conservation is a state of harmony  
between men and land.*

*~ Aldo Leopold*

# Minnesota Association of Conservation District Employees



*Visit us on the web at:*

<http://www.macde.us/>

## Giving Back to our MACDE Members...

### NACD Legislative Conference

In 2008, the MACDE Board of Director's voted to provide a \$2,000 scholarship to one MACDE member to attend the NACD Legislative Conference in Washington, DC. Recipients of the scholarship have been Pam Tomevi, Koochiching SWCD (2008); Grant Pearson, Stearns SWCD (2009); and most recently Doug Bos, Rock SWCD (2010).



MASWCD President, Steve Sunderland (left) and Doug Bos, Rock SWCD (right) met with staff from Senator Al Franken's office while in Washington DC.

### Area Training Funds

The MACDE Board budgets \$300 per area (\$2,400 total), for areas to host an area Training for employees. For example, the Areas of 1, 2, 3, and 8 have been hosting an Administrative Training Session for several years, and have utilized these training funds from MACDE. Area 6 has also hosted several wetland trainings. If you are interested in receiving training funds for your area, contact your MACDE area Director.

### Extraordinary Contribution Award

MACDE annually recognizes a district employee(s) that has gone that extra mile to benefit the employees in the state of MN as a whole. This person shares what they have learned with all SWCD's, and is a proven leader.

Previous award winners are as follows:

2004—Felicia Brockoff, Carver SWCD

2005—Kay Clark (Cottonwood) & Bev Norby (Mower)

2006—Don Bajumpaa, Wilkin SWCD

2007—Pam Tomevi, Koochiching SWCD

2008—Craig Lingen, Wilkin SWCD

2009—Marilyn Bernhardson, Redwood SWCD

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2010—Don Flatness, Freeborn SWCD

2011—Judy Johnston, Stevens SWCD

If you have a person in mind that you feel should be selected for the Extraordinary Contribution Award, contact your area Director. The employee will be recognized at the annual MACDE meeting.

### BWSR Academy

MACDE recognizes the need for training for the SWCD employees throughout the state. However, with dwindling budgets MACDE is encouraging ALL employees to attend the BWSR Academy, which is a very specialized 3-day training event. Discounts are offered to those employees who are MACDE members to attend the BWSR Academy.



MINNESOTA STATE ENVIROTHON

### Minnesota State Envirothon

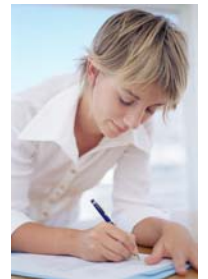
MACDE supports the state Envirothon, by also providing funding. The Envirothon is a great outdoor, hands-on experience for students in grades 9-12 to learn more about natural resources. Area events are held throughout the state, and the winner of the state Envirothon represents Minnesota at the Canon National Envirothon! See the Canon Envirothon website for more information (<http://www.envirothon.org/>).

### Not an MACDE member?

Many of our opportunities are exclusively for MACDE **members only** (meaning those that have paid their \$20 annual membership. Email updates and alerts are sent out periodically on website updates, legislative issues, job opportunities, training opportunities, etc.

### Sign-up Now!

If you haven't been receiving these emails, then you probably aren't a current member of MACDE. The latest list is posted on the MACDE website ([www.macde.us](http://www.macde.us)). There is also a membership form posted on the home page for you to become a member!



*Leadership is the ability to get extraordinary achievement from ordinary people. ~ Brian Tracy*