

## **Mission:**

To strengthen and promote the professionalism of conservation district employees and effectiveness of conservation districts.

## **Vision:**

A professional, diverse and highly skilled work force dedicated to the cause of conservation.

## **Goals:**

### **Network & Communication**

- Improve and maintain the NCDEA email network – 2/06
- Monitor and assist NACD with AVECTRA – 2/07
- Electronic, web-based contact update form – 12/05
- Redesign NCDEA website – 2/06
- Redesign NCDEA logo – 6/06

### **Professional Development**

- Sponsor leadership conference bi-annually – 6/06
- Conduct a national employee expertise survey – 12/06
- Partner with a nationally recognized and accredited professional development organization to offer certification – 12/06

### **Representation and Partnerships**

- Maintain and expand partnerships with national organizations – 6/07
- Have 40 states represented at the NCDEA annual meeting – 2/06
- Support and assist in the establishment of state CD employee associations or contacts – 12/06

### **Organization**

- Finance committee will present a 3-year budget – 2/06
- The NCDEA Scholarship will be fully funded at a \$10,000.00 level – 2/06
- NCDEA will have IRS 501c3 status – 12/05
- Two-thirds of states will have paid NCDEA dues by the annual meeting – 2/06
- NCDEA will have a paid Executive Director – 6/06
- Strategic plan will be reviewed annually – 6/06