

Minnesota Association of Conservation District Employees www.macde.us

MACDE Annual Meeting Minutes

January 10, 2022 Meeting was held via teleconference

1. Call to Order

Meeting was called to order by Nicole Bernd at 1:00 p.m.

2. Welcome

Directors in attendance: Nicole Bernd – President, Tasha Lauer – Vice President, Ashley Brenke – Secretary, Chessa Frahm – Past President, Nathan Weise – Director Northwest Area 1, Jessica Albertsen – Director West Central Area 2, Tara Solem – Director Northeast Area 3, Dan Cibulka – Director Metro Area 4, Shelly Lewis – Director Southwest Area 5, Mike Schultz – Director South Central Area 6, Cody Fox – Director Southeast Area 7, and Andy Arens – Director North Central Area 8. 68 MACDE members attended the virtual meeting.

3. Approval of Agenda

A motion was made by Tara Solem and seconded by Terri Peters to approve the meeting agenda. All in favor, motion carried.

4. Approval of Minutes

A motion was made by Tara Solem and seconded by Judy Johnston to approve the December 8, 2020 meeting minutes. All in favor, motion carried.

5. Treasurer's Report

Review of 2022 proposed budget.

6. Director's Reports

Brief reports were given by the Area Directors.

7. Old Business

- a. Review of meeting held with Watershed District Administrators in November.
- b. Information was presented on the MACDE Education Grant.





8. New Business

- a. A motion was made by Tara Solem and seconded by Jessica Albertsen to approve the 2022 budget as proposed earlier. All in favor, motion carried.
- b. MACDE will be coordinating a Wage & Benefit Survey every other year. The Survey will be going out to Area Directors to distribute. SWCDs are encouraged to conduct their own surveys within their Area during the years it is not conducted by MACDE.
- 9. Other Business None

10. Adjourn

a. A motion was made by Cody Fox and seconded by Tara Solem to adjourn. All in favor, motion carried. Meeting adjourned at 1:46 pm.

Professional Development Session

Guest Speaker – Ted Bowman from The Sand Creek group; Adapting to Change

| Minutes submitted by: Ashley Brenke | |
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| Minutes approved by: | |